

Pj and Friends (PAF)
Post Office Box 618098
Orlando, FL 32861
407-434-1705 – ON AIR
pj@pjandfriends.com
September 21st 2010
Media Contact: Pj Pantaleo
321.438.2513
pj@pjandfriends.com
www.pjandfriends.com
[Listen Live](#)

FOR IMMEDIATE RELEASE – Consumer Warning

This is a consumer warning:

Taleo Corporation 4140 Dublin Boulevard # 400
Dublin, CA 94568-7757

and

Aaron's, Inc, Aaron Rents Furniture 309 E Paces Ferry Road NE
Atlanta, GA 30305-2367

Notice is being sent to national and local media NBC Dateline, ABC 20/20 WKMG, WFTV, WKMG, WOFL, WESH, the Orlando Sentinel, and the Associated Press. That this is a situation to be concerned about taking advantage of people forced to use 3rd party employment application processors.

My name is John (Pj) Pantaleo host of Pj and Friends www.pjandfriends.com I applied for a job at Aarons, Inc thru their on website Aaron's uses a 3rd party application processor Taleo Corporation. This application was submitted months ago. Now Taleo is using information they have collected in the name of Aarons to send out spam.

Taleo – is not following the CAN-SPAM Act, as their email does not contain the following

- 1) **Tell recipients where you're located.** Your message must include your valid physical postal address. This can be your current street address, a post office box you've registered with the U.S. Postal Service, or a private mailbox you have registered with a commercial mail receiving agency established under Postal Service regulations.
- 2) **Identify the message as an ad.** The law gives you a lot of leeway in how to do this, but you must disclose clearly and conspicuously that your message is an advertisement.

Contact was made to David Bird at Aarons who said he would look into it.

Be advised that Taleo – is the third party application processor for many companies and has access to personal information on many applicants including, Dates of Birth, Social Security Numbers, Drivers Licenses, and much more.

Email Content:

From: Aaron's Recruiting Dept. <contact-talentexchange@talentexchange.com>
To: (removed)
Sent: Tue, Sep 21, 2010 10:52 am
Subject: Your Application at Aaron's

John,

Although we did not find a match for you in the position for which you recently applied, we'd like to give you the opportunity to join the Talent Exchange. Joining the Talent Exchange and creating a Universal Profile (UP) will not impact your status with us, but will provide you the opportunity to gain direct access to the Talent Exchange community.

By completing a Talent Exchange Universal Profile, more than 4,500 of the world's leading employers (no head-hunters or agencies) will have access to your professional information. These employers can find your Universal Profile and seamlessly download it into their recruiting system to quickly match you to their opportunities.

Signing up and completing your Universal Profile is quick and easy! To learn more and complete your profile, please click the Talent Exchange link below:

[Click to complete your profile.](#)

Sincerely,

Aaron's, Inc.

Aaron's Recruiting Team

If you do not want to receive emails about Talent Exchange in the future please click this link

[Unsubscribe](#)

PJ and Friends Show Information:

Host and Producer - Pj Pantaleo - Pj has be in the marketing field for the past 10 years working for companies like Hilton Grand Vacations, Celebrity Resorts, Contracting with companies like Orange Lake. In 2008 Pj graduated from SAK Comedy Lab, and In Dec of 08 joined an improv troupe Power 2 Improv as the marketing director and player, performing every Saturday at the Clarion Resort & Water Park in Kissimmee

Co-Host Matt Gervia – Matt has been in the customer service/marketing field for over 10 years. He has worked for companies like Hilton Grand Vacations, Celebrity Resorts, and Oak Plantation Resort. Matt Graduated from SAK Comedy Lab in 2008 and in December of 08 became a player and the managing director of Power 2 Improv. Performing every Friday and Saturday at the Clarion Resort & Water Park in Kissimmee, and every Weds at Oak Plantation Resort in Kissimmee. www.power2improv.com